



Certification of Election Results  
and of Exclusive Representative  
Case No. 97-REP-10-0262  
March 26, 1998  
Page 2

It is so directed.

POHLER, Chairman; GILLMOR, Vice Chairman; and MASON, Board Member, concur.

*Sue Pohler*

SUE POHLER, CHAIRMAN

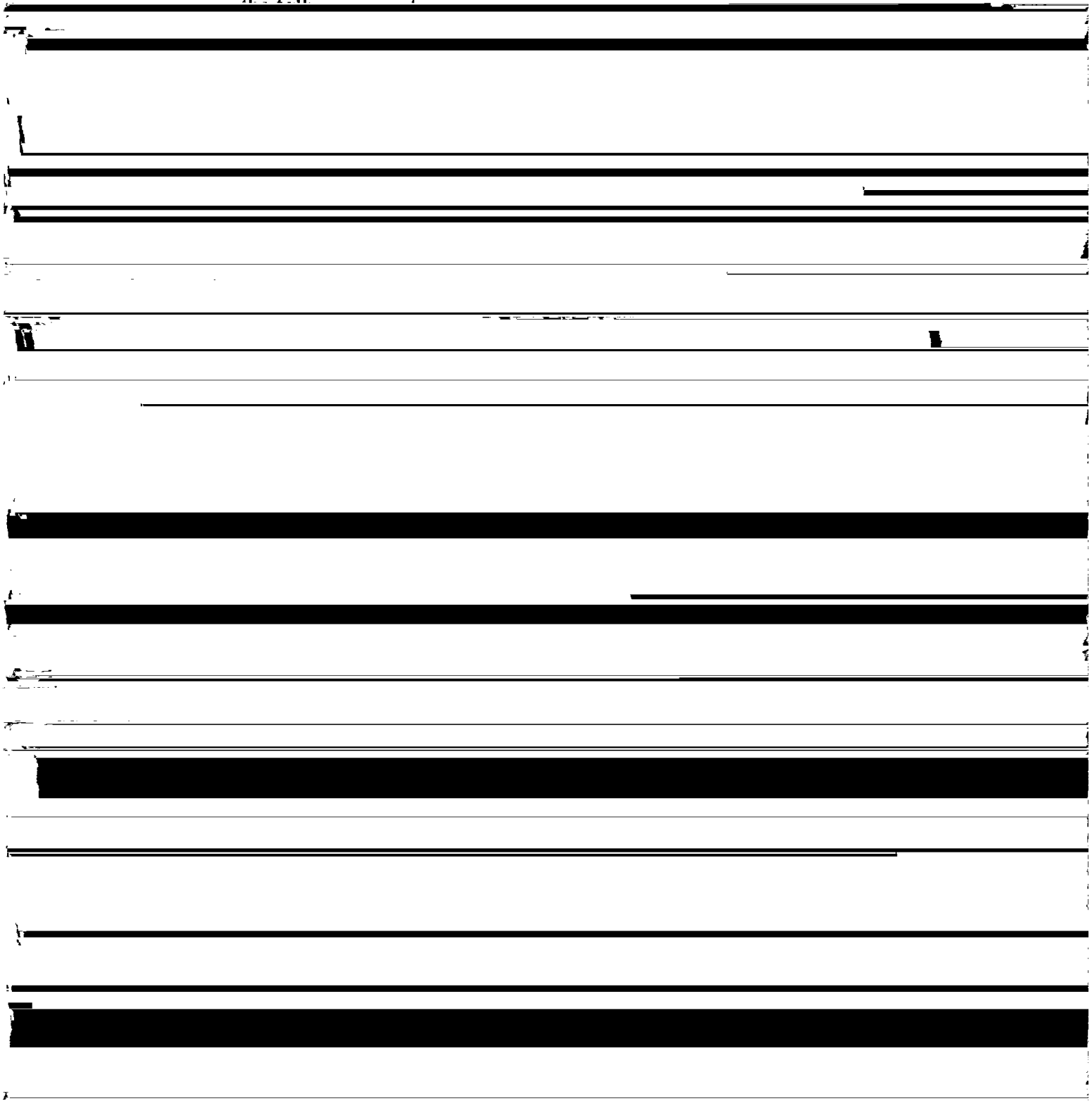
You are hereby notified that an appeal may be perfected, pursuant to Ohio Revised Code § 119.12, by filing a notice of appeal with the Board at 65 East State Street, 12th Floor, Columbus, Ohio 43215-4213, and with the Franklin County Common Pleas Court within fifteen days after the mailing of the Board's directive.

I certify that this document was filed and a copy served upon each party and the representative of each party by certified mail, return receipt requested, this 26th day of March, 1998.

*Sally L. Barailoux*

SALLY L. BARAILLOUX  
EXECUTIVE SECRETARY

**INCLUDED:** Full-time professional staff and part-time professional staff with annualized FTE of .5 or greater, including employees in temporary positions with a contract of one year or longer duration or temporary employees in their current position for one year or longer, including

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**INCLUDED (cont.)**

Registration Specialist

Greater Cleveland Educ Dev't Ctr

[REDACTED]

**INCLUDED (cont.)**

Administrative Assistant  
Administrative Assistant  
Administrative Assistant  
Administrative Assistant  
Administrative Assistant

Administrative Assistant  
Administrative Assistant  
Administrative Assistant  
Administrative Assistant  
Administrative Assistant

Administrative Assistant  
Administrative Assistant

Development  
Fair Employment Practices  
Health Sciences  
History  
Marketing

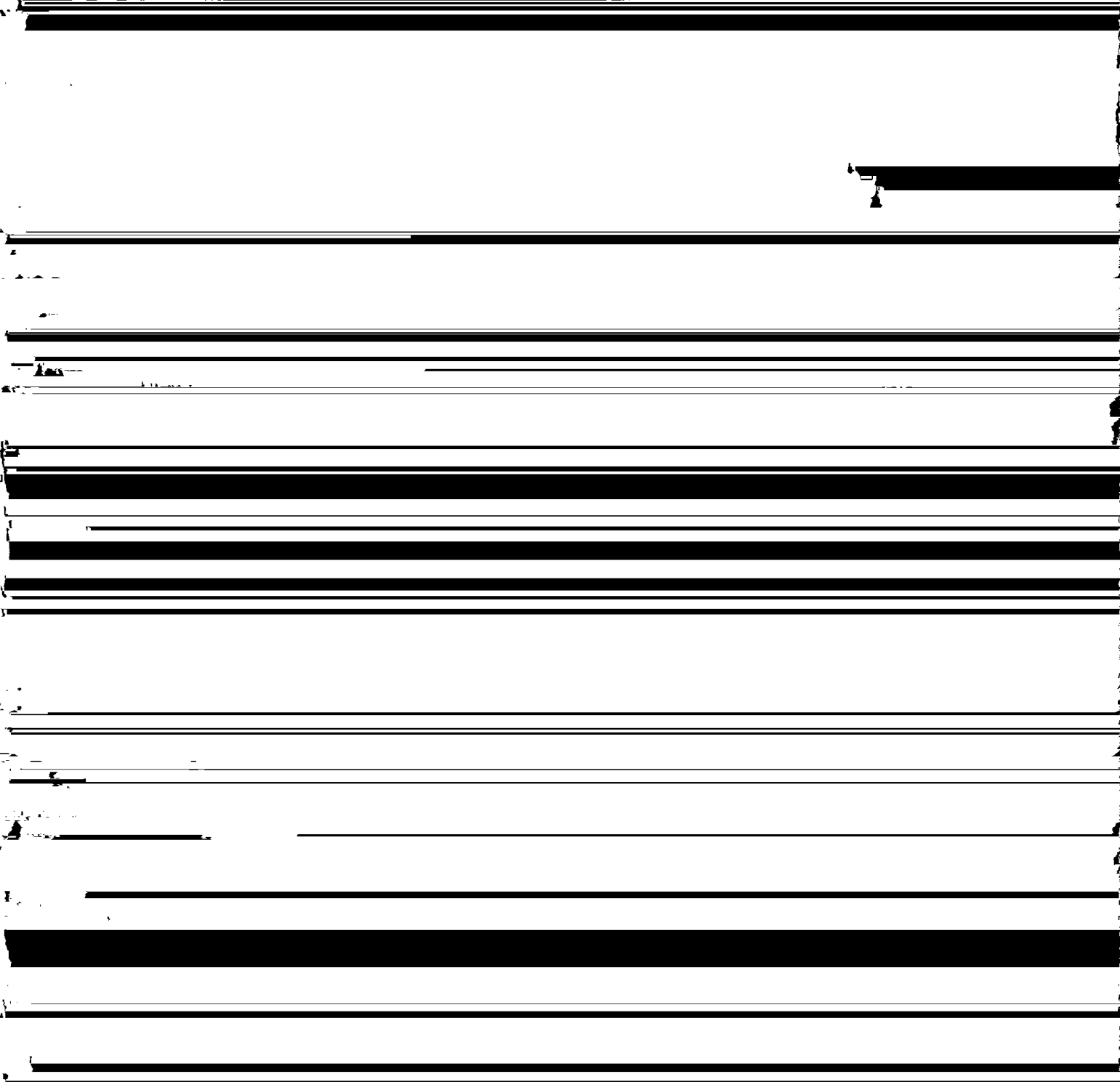
Music  
Nursing  
PhD Program  
Semester Transition  
Specialized Instructional Programs

Speech & Hearing  
University Library

**INCLUDED (cont.)**

Assistant Director, Alumni Affairs  
Assistant Director  
Assistant Director  
Assistant Director  
Assistant Director

Development  
Admissions  
Career Planning, Law  
Greater Cleveland Educ Dev't Ctr  
Financial Aid



**INCLUDED (cont.)**

Coordinator, HCOP  
Coordinator, Mentoring Program  
Coordinator, Research/Scholarships  
Coordinator, Sales/Merchandise/Promotions  
Coordinator, Special Projects/Community Service

Coordinator, Sports Information  
Coordinator, Student Employment  
Coordinator, Student Organizations  
Coordinator, Student Personnel Services  
Coordinator, Tutorial Services/Data Collection

Coordinator, Urban University Program

Health Sciences  
Student Life  
Financial Aid  
Athletic Business Office  
Minority Affairs & Human Relations

Athletics  
Career Services  
Student Life  
Education  
Collegiate Studies

Urban Affairs



**INCLUDED (cont.)**

Field Supervisor  
Financial Aid Administrator  
Financial Aid Administrator  
Grants Coordinator  
Graphic Arts Specialist

Graphic Designer  
Help Desk Rep  
Information Specialist Coordinator  
Instructional Media Specialist  
Instructional Specialist

International Student Advisor  
Internship Coordinator  
Keyboard/Instrumental Technician

Social Work  
Financial Aid  
Financial Aid, Law  
Research Services  
Instructional Media Services

Public Relations & Publication  
Information Services & Technology  
Admissions  
Curric/Foundations  
Education

International Services & Program  
Urban Studies  
Music

**INCLUDED (cont.)**

Office Coordinator  
Office Coordinator  
Office Coordinator  
Office Coordinator  
Photographer

Printing Supervisor  
Production Supervisor  
Program Administrator  
Program Assistant  
Program Assistant

Program Coordinator  
Programmer Analyst 1  
Programmer Analyst 2  
Programmer Analyst 3  
Programmer Analyst

Project Administrator  
Project Assistant  
Project Coordinator  
Project Engineer  
Prospect Research Associate

Recruiter/Advisor  
Records Officer  
Scheduler  
Scheduling Analyst  
Software Specialist

Software Systems Programmer  
Special Events Coordinator

Student Life  
University Studies  
Urban Center  
Urban Studies  
Public Relations & Publications

Duplicating  
Public Relations & Publication  
Class Program  
Continuing Education  
Women's Comprehensive Program

Greater Cleveland Educ Dev't Ctr  
Information Services & Technology  
Information Services & Technology  
Urban Ctr  
Information Services & Technology

Women's Comprehensive Program  
Urban Child Research  
Urban Child Research  
Plant Administration  
Development

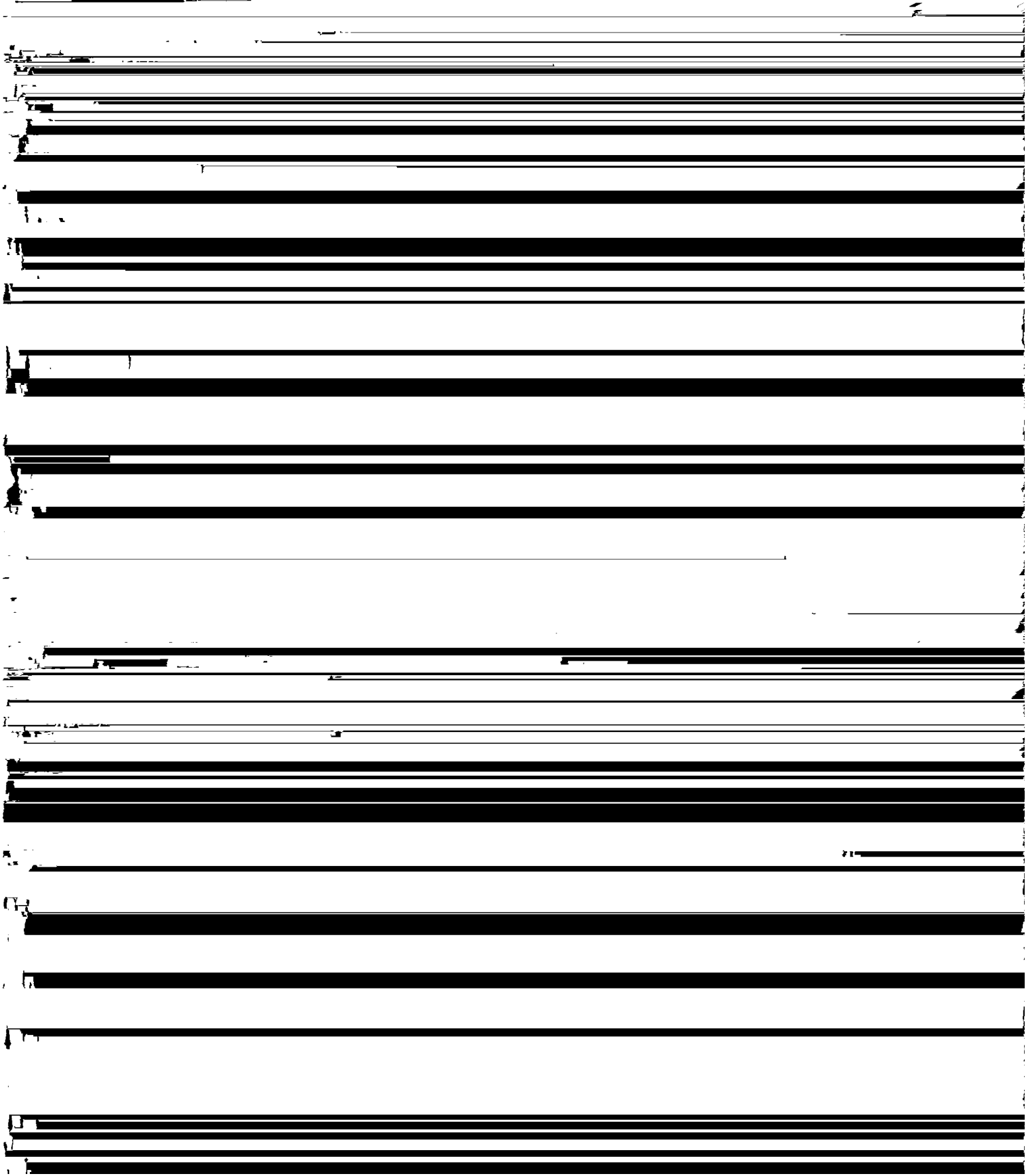
Nursing  
Law  
Information Services & Technology  
Arts & Sciences  
Law

Information Services & Technology  
Development

Special Events Assistant

Public Relations & Publications

**INCLUDED (cont.)**

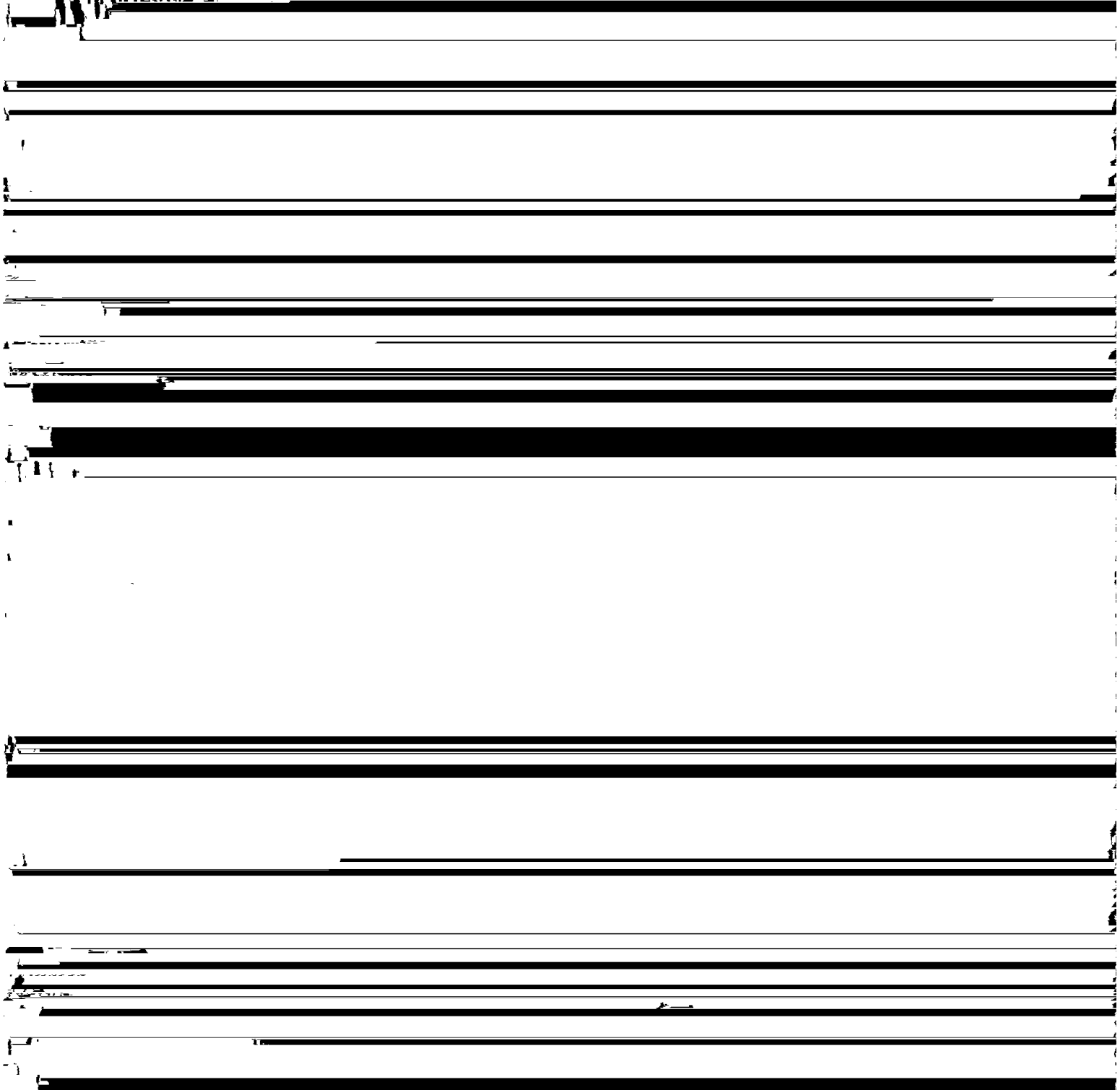


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**EXCLUDED (cont.)**

Administrative Assistant  
Administrative Assistant  
Administrative Assistant  
Administrative Assistant  
Administrative Assistant

Plant Administration  
Provost  
Strategic Planning  
University Legal Counsel  
Vice President Finance & Administration





**EXCLUDED (cont.)**

Director \_\_\_\_\_ A-10-11

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**EXCLUDED (cont.)**

Grants Manager  
Head Coach  
Head, Collection & Database Management Services  
Human Resources Generalist  
Intern

Research Services  
Athletics  
University Library  
Human Resources  
English

Internal Auditor

Internal Auditing

Lab Coordinator Nursing Research

Nursing

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**EXCLUDED (cont.)**

Production Supervisor  
Program Director  
Program Director  
Programmer/Data Analyst  
Programmer/Data Analyst

Programmer/Data Analyst  
Research Assistant  
Research Assistant  
Research Associate

Instructional Media Services  
Class Program  
Urban Center  
Anthropology  
Human Resources

Information Services & Technology  
Chemical Engineering  
Civil Engineering  
Business Administration