



**BOARD OF TRUSTEES
CLEVELAND STATE UNIVERSITY**

MINUTES OF THE MEETING

BOARD OF TRUSTEES MEETING

DATE: Thursday, January 21, 2021, 8:00 a.m.

PLACE: Conducted remotely through Zoom

PRESENT: Chair David H. Gunning II, Trustees Thomas W. Adler, Timothy J. Cosgrove, Patricia M. DePompei, Stephen Kirk, Leonard A. Komoroski, Lisa K. Kunkle, David Reynolds, and Vanessa L. Whiting; Student Trustees Arlindo Ahmetaj and Allison K. Younger; Community Board Members Robyn N. Gordon, Thomas E. Hopkins, Heather Lennox, Linda McHugh, and Joseph D. Roman; Faculty Representatives Dr. Rachel K. Carnell and Dr. Robert A. Krebs; President Harlan M. Sands; and General Counsel and Secretary to the Board of Trustees Sonali B. Wilson.

Others in attendance: Dr. Jianping Zhu, Provost; Jonathan Wehner, Vice President and Dean of Admissions, Enrollment Management and Student Success; Margie Spencer, Interim Chief Financial Officer; Dr. Forrest Faison, Sr. Vice President of Research & Innovation and Chief Healthcare Strategy Officer; Jeanell N. Hughes, Chief Talent and Human Resources Officer; Dr. Julie M. Rehm, Vice President, University Advancement; and Heather A. Link, Assistant Board Secretary.

Chair Gunning called the meeting to order at 8:08 a.m. and confirmed the presence of a quorum. He asked if there were any corrections, additions or deletions to the minutes of the November 19, 2020 Board meeting. Hearing none, he called for a motion to approve the minutes. Moved by Trustee DePompei, and seconded by Trustee Reynolds, the minutes were approved by voice vote.

REPORT OF THE CHAIR

Chair Gunning brought forth a resolution to recognize Community Trustee Linda McHugh. He thanked her for valuable insights and advice throughout her service on the Board of Trustees.

RESOLUTION 2021-2

MEMORIAL TRIBUTE TO SENATOR GRACE DRAKE

WHEREAS, with a heavy heart, Cleveland State University stands with the Drake family and the entire state of Ohio in mourning the loss of Senator Grace Drake, who passed away December 30, 2020; and

WHEREAS, Senator Drake served in the Ohio Senate from 1984 to 2000, representing constituents in Cuyahoga, Medina, and Wayne counties; and

WHEREAS, during her tenure in the Ohio Legislature, Senator Drake was selected to be first chair of the Ohio Women's Policy and Research Commission and continued as second-term chair, was chair of the Joint Select Committee on Central Motor Vehicle registration, co-chair of the Certificate of Need Study Committee, co-chair of the Retirement Committee, and member of the Certificate of Need Review Board; and

WHEREAS, Senator Drake's career culminated in her founding the Ohio Center for the Advancement of Women in Public Service at Cleveland State's Maxine Goodman Levin College of Urban Affairs, where she served as Executive-in-Residence and Director; and

WHEREAS, the Center focuses on student engagement through networking events, career development, and mentoring, and the mentoring program has helped upwards of a thousand students by matching them with career professionals in the public and nonprofit sectors; and

WHEREAS, the Center will continue to fulfill Senator Drake's vision of advancing student engagement and success in careers in public service; and

WHEREAS, often referred to as "Amazing Grace", she will always be remembered for her kind and caring spirit and for demonstrating exemplary leadership in public service and contributing significantly to the betterment of Ohio:

NOW, THEREFORE, BE IT RESOLVED that on behalf of the Cleveland State University community, the Board of Trustees extends its deepest sympathy to Senator Drake's family and friends.

Chair Gunning congratulated student Trustee Allison Younger for her recent acceptance to Cleveland-Marshall College of Law in the fall.

He finished his report by commending the CSU community for a successful beginning to the Spring semester, noting the collective efforts of the University that have been undertaken to ensure the safety of thos .0595 Tasemeplar

student-to-student relationships. After surveying her students in the fall, 45 out of 48 (94%) students felt that the blended structure of the class should be maintained.

Dr. Gnanapragasam, assistant professor in the Department of Biological, Geological and Environmental Sciences, presented remotely from her campus lab in the Center for Gene Regulation in Health and Disease. Graduate students Rose Gott and Sarah Adams explained their research projects, while adhering to the steps that have been taken to ensure safe research during the pandemic. Both spoke from inside the lab and were appreciative of the efforts taken to ensure that they can continue their important research during the pandemic.

ACADEMIC AFFAIRS and STUDENT SUCCESS COMMITTEE UPDATE

Committee Chair Cosgrove called on Provost Zhu to provide background on the consent agenda items regarding faculty professional leaves of absence and changes to the policy on conflict of interest. Provost Zhu noted that the faculty professional leaves of absence allow faculty to conduct important research and work such as publishing books and papers. Provost Zhu also commented that the conflict of interest policy had been reviewed by the Faculty Senate and was posted for the 30 day comment period as required by the university.

REPORT OF THE CSU FOUNDATION

Vice President for Advancement, Dr. Julie Rehm, reported that the Radiance fundraising efforts have begun; the event is being co-chaired by Foundation members Sarah Flannery and Thomas Kuluris and will not be an in-person event, it is being produced using videos and interviews. The fundraising efforts for the Radiance umbrella have expanded to include the University's 2-for-1 Tuition Promise, Lift-up-Vikes, and last-mile scholarships; details will be sent out as soon as they are finalized.

Dr. Rehm reminded Trustees that CSU's Annual Day of Giving is scheduled for February 16 and is expected to boost annual giving dollars raised this year.

CONSENT AGENDA

Chair Gunning stated that routine matters, or those recommended by committees and discussed previously, are considered on the Consent Agenda. He asked if there were any items that Board members wished to discuss; there were none.

Trustee Cosgrove moved, and Trustee Wh

RESOLUTION 2021-4

**APPROVAL OF FACULTY PROFESSIONAL
LEAVES OF ABSENCE, AY2021/2022**

WHEREAS, the faculty listed in the Professional Leaves of Absence Summary Report for the Academic Year 2021/2022 have been reviewed by the appropriate University committees and administrators; and

WHEREAS, the referenced faculty have fulfilled the requirements for professional leave as set forth in Article 20 of the Agreement between Cleveland State University and the CSU Chapter of the American Association of University Professors, or in the case of the College of Law faculty, of Section 3344-11-09 of the CSU Faculty Personnel Policies:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby approves the granting of Professional Leaves of Absences for the academic year 2021/2022 to the faculty outlined in the Summary Report.

RESOLUTION 2021-5

ACCEPTING GIFTS AND PLEDGE PAYMENTS
2nd Quarter, FY 2021
October 1, 2020 to December 31, 2020

RESOLVED, that the gifts and pledge payments totaling \$3,230,040 received by the Cleveland State University Foundation during the period October 1, 2020 to December 31, 2020 are hereby accepted with thanks; and

BE IT FURTHER RESOLVED, that the President is hereby directed to use these gifts subject to their terms and conditions.

RESOLUTION 2021-6

**APPROVAL OF 403(b) RETIREMENT PLAN,
AMENDMENT AND RESTATEMENT**

WHEREAS, the University has maintained the Cleveland State University 403(b) Retirement Savings Plan ("Plan") since 1-1-2009 for the benefit of eligible employees; and

WHEREAS, the University is restating the above-referenced Plan to comply with the final Section 403(b) regulations and to continue to receive the tax benefits of an IRS pre-approved plan:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby adopts the Cleveland State University 403(b) Retirement Savings Plan as a complete restatement of the prior Plan, to be effective on 1-1-2020; and

BE IT FURTHER RESOLVED that an authorized representative of the University is authorized to execute the restated Plan document and authorize the performance of any other actions necessary to implement the adoption of the Plan restatement. The University may designate any other authorized person to execute the restated Plan document and perform the necessary actions to adopt the restated Plan. The University will maintain a copy of the restated Plan, as approved by the Board of Trustees, along with a copy of the prior plan, in its files; and

o Policy 1-20Cine2 (on file in JD) the B that face

t h a t a n i r 8 (l i g i b i l l a J - v o) . 5 6 (a n y) . 5 6 (t h e t e c

BE IT FURTHER RESOLVED that the University will act as ad

A roll call vote was taken by the Secretary of the Board; voting in the affirmative were Mr. Adler, Mr. Cosgrove, Ms. DePompei, Mr. Kirk, Mr. Komoroski, Ms. Kunkle, Mr. Reynolds, Ms. Whiting, and Chair Gunning. The motion carried.

Chair Gunning excused everyone except the voting and community trustees present, President Sands, General Counsel and Board Secretary Wilson, Provost Zhu, Sr. Vice President Faison, and Chief Talent and Human Resources Officer Hughes. The executive session began at 10:09 a.m.

Chair Gunning announced at 12:10 p.m. that the Board had finished its business in Executive Session and was returning to its regular meeting.

NEW BUSINESS

As a result of the Executive Session, four resolutions were brought forth and were considered as a whole. Trustee Whiting moved to approve the following resolutions and Trustee Reynolds seconded the motion; the motion was approved by voice vote.

RESOLUTION 2021-8

APPROVAL OF SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1199 COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the University and the Service Employees International Union (SEIU), Local 1199 have reached a final tentative agreement for a three-year successor collective bargaining agreement for classified staff employees extending from November 1, 2020 through October 31, 2023; and

WHEREAS, the membership of SEIU Local 1199 voted to ratify the three-year successor tentative agreement on January 6, 2021:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby approves the delegation of authority to the University's administration to execute and implement the successor collective bargaining agreement between Cleveland State University and the Service Employees International Union, Local 1199 for the three-year period from November 1, 2020 through October 31, 2023.

RESOLUTION 2021-9

APPROVAL OF INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES UNION, LOCAL 27 COLLECTIVE BARGAINING AGREEMENT

reductions, use of additional CARES Act funding, and use of unrestricted net reserves to produce a balanced budget; and

BE IT FURTHER RESOLVED that the University Administration is hereby authorized to charge expenses against unrestricted net reserves in an amount not to exceed \$9 million.

Nominating Committee

Chair Gunning commented on the election of officers for the 2021-2022 board year. He announced that he, Trustee Adler, Trustee Kunkle, and Trustee Whiting would serve on the Nominating Committee, and that Governance Committee Chair Adler will oversee the nominations and elections process. The Committee will present a Slate of Officers to be elected at the May annual meeting of the Board.

ADJOURNMENT

There being no further business, the meeting adjourned at 12:12 p.m.

Respectfully submitted,

APPROVED ON MARCH 18, 2021

Sonali B. Wilson
General Counsel and
Secretary to the Board of Trustees

APPROVED ON MARCH 18, 2021

David H. Gunning II
Chair, Board of Trustees